IN THE HIGH COURT OF JUDICATURE, ANDHRA PRADESH
AT HYDERABAD

(Special Original Jurisdiction)

TUESDAY, THE TWELFTH DAY OF OCTOBER
TWO THOUSAND AND FOUR

PRESENT

THE HON'BLE DR JUSTICE G.YETHIRAJULU

WRIT PETITION NO : 18583 of 2004

Between:

T. Jeevan Rao, S/o. Laxman Rao,
Jagityal, Karimnagar District.

..... PETITIONER

AND

The Regional Manager, APSRTC, Karimnagar Region,
Karimnagar, Karimnagar District.

.....RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the Affidavit filed herein the High Court will be pleased to Issue a Writ, or Order or direction, more in the nature of writ of mandamus directing the respondent herein to fix the pay of the petitioner by allowing all benefits including notional increments during the out of employment period as per the Award in I.D.No.25/90 dt. 4.6.1990 and pay arrears w.e.f. my reinstatement.

Counsel for the Petitioner:MR.P.GOVINDA RAJULU

Counsel for the Respondent : SMT.P.RAJANI REDDY

The Court at the stage of admission made the following :

ORDER:

The petitioner is working as a Conductor in the respondent –Corporation. He was removed from service through the proceedings dated 24-12-1988 on the allegation of cash and ticket irregularities. He filed I.D.No.25 of 1990 and the Labour Court

passed an award ordering his reinstatement with continuity of service and without back wages. In pursuance of the award of the Labour Court, he was reinstated in the month of October, 1990, but the order regarding the continuity of service was not implemented by the respondents. The petitioner made several representations, but they were not considered. Therefore, the petitioner approached this Court through this writ petition seeking a direction to the respondents to add the notional increments for out of service period and to fix his salary accordingly from the date of the reinstatement into service.

The award passed by the Labour Court indicates that on reinstatement, the petitioner is entitled for continuity of service, but the respondents appeared to have not implemented the said order by working out the notional increments for out of service period. A division Bench of this Court in "***REGIONAL MANAGER, A.P.S.R.T.C., NIZAMABAD V. B. CHANDER RAO"*** held that an employee is entitled for notional increments in pursuance of an order of the Labour Court extending the benefit of continuity of service. The Division Bench while rendering the above decision distinguished a judgment of the Supreme Court in "***A.P.S.R.T.C. AND ANOTHER v. S. NARSA GOUD***"[1] wherein the Supreme Court held that the employee is not entitled for increments for the period of his unauthorized absence unless the same is regularized. The present case is on the lines of the case covered by the judgment of the Division Bench.

In the light of the above circumstances, the petitioner is entitled to get the notional increments fixed for out of service period for the purpose of fixation of his pay from the date of reinstatement.

In the result, the Writ Petition is allowed. The respondents are directed to fix up the pay of the petitioner from the date of his reinstatement by working out the notional increments for the period from the date of termination till the date of reinstatement within eight weeks from the date of receipt of a copy of this order.

Dr. G. Yethirajulu, J.

Dt:12th October, 2004.

Rns.

To

1. The Regional Manager, APSRTC, Karimnagar Region,
Karimnagar, Karimnagar District.

2. Two CD copies